

# Bringing a strategic edge to the finance organization

## Challenge:

- A short-staffed life sciences company called RoseRyan with an urgent need for an extra pair of managerial hands at its U.S. office.
- Once our pro was on the scene, it was clear that the finance organization needed much more help than first thought.

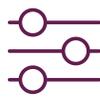
## Solution:

- The RoseRyan pro pitched right in, bringing order to day-to-day finance work and folding in much-needed senior accounting brainpower.
- She developed and implemented best-practice process improvements, such as time-saving payroll procedures and a streamlined close process that cut down overtime and increased effectiveness.
- We reviewed SOX practices to evaluate what controls were in place and what additional ones were needed for optimal compliance. The company went through SOX testing with flying colors, and RoseRyan continues to implement stronger controls, ensure compliance and mitigate risk.

## Results:



Smoother close process



Improved SOX controls



Strategic advice for the controller



A more effective finance team



Efficient internal processes



Notable time and money savings

The pro overcame the client's institutional resistance to change, and her ability to work with the accounting team, deliver cost savings and provide unbiased operational advice to the controller boosted organizational effectiveness—and gave the controller the freedom to pursue strategic priorities.



## At a glance

**Company type:**  
Midsize, public

**Industry:**  
Life sciences

**Solution areas:**  
Corporate Governance,  
Strategic Projects

### About the client:

The midsize company needed managerial assistance, strategic insights and an overhaul of how they complied with SOX. What they found was much-needed expertise and a long-term partnership in RoseRyan.

## About RoseRyan

More than

**800**  
clients

**25**  
years in  
business

RoseRyan takes dynamic companies further, faster, by delivering specialized finance and accounting solutions at every stage of your company's growth. Versed in Silicon Valley's rapid pace and unique business environment, our consulting firm has helped 800+ companies achieve success since 1993. No matter the size of your company or the scale of your next endeavor, RoseRyan has the wide-ranging solutions to accelerate growth.

Learn more at [www.roseryan.com](http://www.roseryan.com).

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